MINUTES BOARD OF EDUCATION ELIZABETH CITY-PASQUOTANK PUBLIC SCHOOLS June 27, 2019

The Elizabeth City-Pasquotank Board of Education met in regular session on Thursday, June 27, 2019 at 7:00 p.m., in the Board Room of the Administrative Building. The following Board members were present and constituted a quorum:

Ms. Sharon Warden, Chair

Mr. George Archuleta

Mr. Walter Jolly

Mrs. Pam Pureza Mrs. Virginia Houston Dr. Sheila Williams

The following Central Office and District staff members were present:

Ms. Rhonda James-Davis, Interim Superintendent

Ms. Meredith Collins, Interim Finance Officer

Ms. Tammy W. Sawyer, Community Schools Director/Public Information Officer

Ms. Jennifer Hawkins, Director of Testing & Accountability

Ms. Leigh Austin, Elementary Coordinator

I. Meeting Called to Order

Chair Warden called the meeting to order.

II. Pledge of Allegiance and Moment of Silence

Rhonda James-Davis led members and guests in the Pledge of Allegiance.

Rhonda James-Davis led members and guests in a Moment of Silence.

III. Approval of Agenda (Action)

A motion was made Virginia Houston, seconded by Walter Jolly, and unanimously carried to approve the agenda as presented.

IV. Superintendent's Report

Rhonda James-Davis shared information from Mr. Jack Hoke, Executive Director, of the NC School Superintendents' Association regarding Istation. Mr. Hoke is asking counties to submit a letter to the State Superintendent, Mr. Mark Johnson and Mr. Eric Davis, Chairman of the State Board of Education, requesting the General Assembly to postpone the implementation of Istation which is a reading diagnostic tool for K-3 teachers.

Leigh Austin shared the differences between Istation and mClass which is what we are using now. Leigh stated currently the K-3 teachers have students read aloud to them using mClass to assess their skills. Under Istation, students will be tested on a computer program with the results being provided to teachers.

Ms. Warden said we are going to consider the possibility of the Board of Education doing a resolution to express our concerns.

Rhonda James-Davis thanked everyone and all the staff for everything they have done.

Mr. Jolly acknowledge Rhonda James-Davis and Tammy Sawyer for being nominated as "Women of Excellence" by The Elizabeth City Area Chamber of Commerce.

Ms. Warden shared a poem she had written "Thank you for Stepping Up" as a thank you to Rhonda James-Davis and other staff members for stepping up when needed.

V. Approval of Minutes

A motion was made by Virginia Houston, seconded by Dr. Sheila Williams, and unanimously carried to approve the minutes of May 28, 2019 (Regular Meeting) and June 17, 2019 (Committee Meeting).

VI. Consent Agenda

A motion was made by Pam Pureza, seconded by Virginia Houston, and unanimously carried to approve the following consent agenda items:

Financial, Business and Technology System

2019-20 Final Local and Capital Budget 2019-20 Interim Budget Resolution Superintendent Year-End Budget Amendment Authority

Excellent Educators

Elections
Resignations (information only)
Leave of Absences
Terminations
2019-20 Non-renewal
2019-20 year contract
2019 Summer Employment

Elections

ELIZABE	ELIZABETH CITY-PASQUOTANK PUBLIC SCHOOLS ELECTIONS						
		J	UNE 2019				
NAME	LAST	SITE	ASSIGNMENT	EFFECTIVE			
Adrienne	Beasley	PWM	Health & PE Teacher	August 16, 2019			
Lauren	Burgess	PWM	1st Grade Teacher	August 16, 2019			
		Central	Independent Contractor - HR	Week of June			
Karen	Dameron	Services	Support	10, 2019			
*Deborah	Ferebee	N/A	CWWGG Camp Counselor	June 17, 2019			
*Denotes							
part-time							
			_				

Resignations

ELIZABETH CITY-PASQUOTANK PUBLIC SCHOOLS RESIGNATIONS							
	JUNE 2019						
NAME	LAST	SITE	ASSIGNMENT	YEARS IN ECPPS SYSTEM	EFFECTIVE		
Doretha	Grayson	PWM	Paraprofessional	24 years	June 7, 2019		
Sharon	Green	PES	Café Asst. and Bus Driver	27 years, 6 mo.	June 7, 2019		
Shelley	Jones- Reed	PCHS	English Teacher	9 years collectively	June 11, 2019		
Sharon	Riddick	PCHS	Business Ed. Teacher	21 years	June 11, 2019		
Cierra	Sawyer	RRMS	Business Ed. Teacher	2 years	June 11, 2019		
Tiara	Baxter	PES	Grade 5	1 year	June 12, 2019		
Eamon	Clarke	NHS	Social Studies Teacher	2 years	June 12, 2019		
Kelsey	Diddle	PES	Grade 3	2 years	June 12, 2019		
Stephanie	Formby	RRMS	Art Teacher	7 months	June 12, 2019		
Wanda	Hathaway	ECMS	Science Teacher	30 years	June 12, 2019		
Karen	Kidd	CES	Grade 5	12 years	June 12, 2019		
Kevin	Kidd	CES	Grade 5	12 years	June 12, 2019		
Christian	Lancaster	PWM	Grade 5	3 months	June 12, 2019		
Megan	Luther	PES	Grade 2	1 year	June 12, 2019		
Bethany	Marino	CES	School Counselor	2 years	June 12, 2019		
Patricia	Mouton	RRMS	Math Teacher	18 years	June 12, 2019		
Mackenzie	O'Brien	CES	Grade 1	2 years	June 12, 2019		
Maggie	Pazur	NES	Music Teacher	10 months	June 12, 2019		
Almika	Poe	PCHS	EC Teacher	2 years	June 12, 2019		
Tameka	Thomas- Mills	PWM	5th Grade Teacher	1 year	June 12, 2019		
Lindsey	Umphlett	PCHS	English Teacher	5 years	June 12, 2019		
Rosalie	Urbanski	PES	Interventionist	1 year	June 12, 2019		
Jordan	Warner	SHES	5th Grade Teacher	6 months	June 12, 2019		
Cheryl	Bogue	PWM	Behavior Coach	30 years	June 28, 2019		
Richard	Lenau	JCS	Paraprofessional	12 years	June 30, 2019		
Joan	Metzger	PCHS	EC Teacher	15 years	July 1, 2019		
Jean	Sawyer	PWM	Nurse	5 years	July 31, 2019		
Novilla	Turner	RRMS	Math Teacher	27 years	July 31, 2019		
John	Russell	PCHS	Band Director	7 years	August 2, 2019		

Leaves of Absence

ELIZABETH CITY-PASQUOTANK PUBLIC SCHOOLS LEAVES OF ABSENCE						
JUNE 2019						
LAST	SITE	ASSIGNMENT	BEGINNING DATE			
Thibeault	JCS	Teacher Assistant	May 2, 2019			
Harry	PES	Teacher Assistant	May 13, 2019			
Johnson	PWM	Teacher	May 13, 2019 (returned)			
Rhea	SHES	Teacher Assistant	Start of 2019-2020 school year			
	LAST Thibeault Harry Johnson	LAST SITE Thibeault JCS Harry PES Johnson PWM	LAST SITE ASSIGNMENT Thibeault JCS Teacher Assistant Harry PES Teacher Assistant Johnson PWM Teacher			

Terminations

ELIZABETH CITY-PASQUOTANK PUBLIC SCHOOLS TERMINATIONS						
	JUNE 2019					
NAME	NAME LAST SITE ASSIGNMENT					
Juanita	Johnson	PWM/RRMS	EC Teacher Assistant/Bus Driver			

Non-Renewals

The following were recommended for non-renewal for the 2019-2020 school year:					
NAME	LAST	LOCATION			
Sheryl	Stephenson-Seib	PCHS			

1-year Renewal

The following have been recommended for a 1-year contract for the 2019-2020 school year:					
Name	Last	Location			
Jenairo	Thornton	JCS			

Summer Employment

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Summer Staff 2019								
Technology Assistants			Summer Reading Camp			2nd Chanc	e Continued	
Wendy	Lawson	June 17 - August 16, 2019	Leigh	Austin	Lead Teacher	Bernadine	Wood	Lead Teacher
Parris	McCrey	June 17 - August 16, 2020	Rachel	Benton	Lead Teacher	Chandra	Eley	Lead Teacher
Tamika	McPherson	June 17 - August 16, 2021	Bernadine	Wood	Lead Teacher (Part Time)	Eboni	Stallings	Lead Teacher
Todd	Thompson	June 17 - August 16, 2022	Jacqueline	Armstrong	Teacher	Marvinia	Banks	Lead Teacher
			Alicia	Billups	Teacher	Stephanie	Hall	Teacher
CWWGG Summer Staff			Hannah	Blackley	Teacher	Jennifer	Kresicki	Teacher
April	Coen	Assistant Director	Charlotte	Blount	Teacher	Nicole	Skagerberg	Teacher
Titus	Stallings	Assistant Director	Tammy	Campbell	Teacher	Elsie	Boone- Thompson	Teacher
Tifani	Bogue	Camp Counselor	Michele	Chappell	Teacher	Lesa	Tucker	Teacher
Miranda	Eason	Camp Counselor	Stella	Duhaime	Teacher	Angela	Moxley	Teacher
Deborah	Ferebee	Camp Counselor	Carrolyn	Edwards	Teacher	Crystal	Toth	Teacher
Letitia	Ishman	Camp Counselor	Jessica	Harrell	Teacher	Stella	Duhaime	Teacher
Shane ka	McMillian	Camp Counselor	Miah	Jacocks	Teacher	Sabrina	Sears	Teacher
Shamira	Moore	Camp Counselor	Jennifer	Kresicki	Teacher	Ionie	Hope- Oliver	Teacher
Marion	Ames	Assistant Camp Counselor	Amanda	Lowman	Teacher	Corrolyn	Edwards	Teacher
Tricena	Parker	Assistant Camp Counselor	Tiffany	Lumsden	Teacher	Karen	Givens	Teacher
Antoine	Sawyer	Assistant Camp Counselor	Bernadine	Spence	Teacher	Joleesa	Felton	Teacher
Chariss	Stevenson	Assistant Camp Counselor	Katrina	Sutton	Teacher	Tamoy	Rudduck	Teacher
Brandon	Watson	Assistant Camp Counselor Asst. Camp	Melanie	Whidbee	Teacher	Delsey	Curtis	Teacher
Melissa	James	Counselor/Bus Driver	Kimberly	Wi kerson	Teacher	Monata	Johnson	Teacher
James	Rountree	Custodian	Misty	Wooten	Teacher	Jazmine	Jones	Teacher
			Dana	Malley	EC Teacher	Dawn	Stallings	Teacher
Cafeteria Summer Staff			Janet	Overton	EC Teacher	Mia	Gregg- Wiggins	Teacher
Yolanda	Banks		Patricia	Brewer	Teacher Assistants	Stacy	Lee	Teacher
Kina	Bowe		Jenny	Hailey	Teacher Assistants	Charlotte	Blount	Teacher
Renisha	Bowe		Shelly	Herring	Teacher Assistants	Melitta	Smith	Teacher
Deloris	Brumsey		Chudney	Hill	Teacher Assistants	Nina	Boyce	Teacher
Linda	Dance		Ionie	Hope- Oliver	Teacher Assistants	Santina	Proctor	Teacher
LaTonya	King		Tonya	Johnson	Teacher Assistants	Jennifer	Combs	Teacher
Tricena	Parker		Hailey	Schaan	Teacher Assistants	Coza	Blount	Teacher
			Tishania	Tatem	Teacher Assistants	Sandra	Lewis	Teacher
			Pam	Winslow	Teacher Assistants	Shawnta	Saunders	Teacher
			Jean	Sawyer	Nurse	Dyann	Stephens	Teacher
						Alicia	Palmer	Teacher
			2nd Chance			Janet	Overton	Teacher

1		Teacher	1	1	1
Victoria	Etheridge	Assistants	Elisa	Griffin	Teacher
		Teacher			
Paul	Foreman	Assistants	Julie	Mansfield	Teacher
		Teacher			
Chudney	Hill	Assistants			
		Teacher			
Teenia	Riddick	Assistants	Victoria	Lewis	Custodian
		Teacher			
Jacqueline	Armstrong	Assistants	Yvonne	Felton	Custodian
		Teacher			
Joseph	Welch	Assistants			
		Teacher			
Detra	Stith	Assistants	Ashley	Pugh	Nurse
		Teacher			
Rachel	Kirksey	Assistants			
		Teacher			
Janet	Johnson	Assistants			
		Teacher			
Kammidy	Dance	Assistants			
		Teacher			
Vickie	Nixon	Assistants			
		Teacher			
Dollie	Simpson	Assistants			
		Teacher			
Joyeria	Brothers	Assistants			
		Teacher			
Mitchel	Manuel	Assistants			
		Teacher			
Shirley	Johnson	Assistants			

VII. Action Agenda

Jennifer Hawkins, Director of Testing/Accountability, reviewed the 2019-20 Alternative Accountability Models for alternative schools as allowed by the State Board of Education. "Option B" (Alternative schools may participate in the Alternative Schools' Progress Model) was recommended for H.L. Trigg School.

A motion was made by Dr. Sheila Williams, seconded by Pam Pureza, and unanimously carried to approve the Alternative Accountability Model "Option B" for H.L. Trigg School.

VIII. Public Forum (Citizen Comments to the Board)

There were no request to appear before the Board.

IX. Board Member Reports

Ms. Warden shared that she would be out of town for the Board meeting on July 22nd. She also made mention that Mr. Archuleta would be out of town as well. Ms. Warden stated Ms. Houston will take the board chair position on July 22nd. Ms. Warden also stated this will be Dr. Edmonds first official day.

Ms. Warden stated on August 19th is committee meeting. A request has been made to move our regular Board meeting on August 26th to the first week in September.

Ms. Sawyer stated Dr. Edmonds went on a trip to Moldova and would like to share information about the educational experience.

Ms. Warden shared information on the retreat at Pasquotank Elementary School in the Media Center on July 15th from 8-3 and the Board is invited to attend.

Ms. Warden shared information on the Swearing in Ceremony on July 15th at Pasquotank Elementary School in the Multi-Purpose Room at 4pm.

X. Other

Closed Session

A motion was made by Pam Pureza, seconded by George Archuleta, and unanimously carried to go into closed session for the purpose of considering personnel actions that involve employees of this Board as allowed by NC General Statute 143-318.11(a)(6).

Upon the board's motion to enter closed session, staff and guests exited the board room. Ms. Rhonda James-Davis remained.

A motion to come out of closed session was made by Walter Jolly, seconded by Pam Pureza, and unanimously carried. Full and accurate minutes of the closed session will be kept on file in the superintendent's office, but are to be withheld from public disclosure, so as to not frustrate the legitimate purposes of this closed session.

XI. Adjournment	
There being no further business to com	e before the Board, the meeting adjourned at
7:54 p.m.	
Chair	Secretary