MINUTES BOARD OF EDUCATION ELIZABETH CITY-PASQUOTANK PUBLIC SCHOOLS May 29, 2018

The Elizabeth City-Pasquotank Board of Education met in regular session on Tuesday, May 29, 2018 at 7:00 p.m., in the Board Room of the Administrative Building. The following Board members were present and constituted a quorum:

Ms. Sharon Warden, Chair

Mr. Walter Jolly Mr. Barry Overman Dr. Denauvo Robinson

Mrs. Pam Pureza Mrs. Virginia Houston Dr. Sheila Williams

The following Central Office and District staff members were present:

Dr. Larry W. Cartner, Superintendent

Mr. Steve Lassiter, Assistant Superintendent

Dr. Joanne Sanders, Chief Academic Officer

Mr. Andrew Cox, Chief Financial Officer

Ms. Tammy W. Sawyer, Community Schools Director/Public Information Officer

Ms. Amber Godfrey, Technology Director

Ms. Rhonda James-Davis, CTE Director

Ms. Angela Cobb, Principal

Meeting Called to Order

Chair Warden called the meeting to order.

II. Pledge of Allegiance and Moment of Silence

Elijah Godfrey and Alashia Rhodes, Weeksville Elementary School students, led members and guests in the Pledge of Allegiance.

Dr. Cartner led members and guests in a Moment of Silence.

III. Approval of Agenda (Action)

A motion was made Barry Overman, seconded by Sheila Williams, and unanimously carried to approve the agenda as presented.

IV. Recognition of Guests

Chair Warden recognized guests present.

V. Superintendent's Report

Dr. Cartner provided copies of the district newsletter "Let's Connect – ECPPS News & Information" to members and briefly discussed items in the newsletter.

Roberta Tate, Elizabeth City Middle School Media Coordinator, was presented an "Exceeding Excellence" Certificate for receiving the 2018 Coach of the Year Award from NC Association of Scholastic Activities.

Mr. Doug Wardwell, Weeksville Elementary School Teacher of the Year, spoke on the honor of being selected as the Weeksville Elementary Teacher of the Year. He shared that he entered teaching at the elementary level after 20 years of military service and also teaching at the college level. He was appreciative of then principal and now Board member, Walter Jolly, hiring him as a classroom teacher. He thanked board members and district staff for the support they provide to classroom teachers, particularly through the 1:1 Chromebook Initiative and READY books. Mr. Wardwell indicated his goal is to help others overcome challenges because "if you stick to it, you can do it" and that he wants kids to do their very best

VI. Approval of Minutes

A motion was made by Virginia Houston, seconded by Dr. Denauvo Robinson, and unanimously carried to approve the minutes of April 23, 2018 (Regular Meeting), April 30, 2018 (work session) and May 21, 2018 (Committee Meetings).

VII. Consent Agenda

Chair Warden asked if there were any items that board members wanted to discuss prior to approval of consent agenda items.

A motion was made by Barry Overman, seconded by Pam Pureza, and unanimously carried to approve the following consent agenda items:

Personalized Education

- 1. 2018-19 Career/Technical Education Plan
- 2. Lease Agreement for Proposed Agriculture Demonstration Farm
- 3. Naming the Demonstration Farm "The ECPPS Harris Demonstration Farm"

Global Citizens and Healthy Students

- 1. Nominating Sharon J. Warden to serve on the 2018 NCSBA Legislative Committee
- 2. Re-Coding of Policy 3210/6523: Operation of Unmanned Aerial Vehicles (Drones) to Policy 6523
- 3. Placing NCSBA Spring Custom Policy Updates on Review
- 4. Reappointment of George Thomas to serve as the Board's representative on College of The Albemarle's Board of Trustees

Financial, Business and Technology Systems

- 1. 2018-19 Local Budget Request
- 2. 2018-19 Pay Dates Calendar
- 3. Awarding Continuation Bid for Sheep Harney Roof Project Phase 2 to Triangle Roofing in the amount of \$267,610.00
- 4. Awarding the Continuation Bid for Sheep-Harney Window Replacement Phase 2 To S&S Glazing, LLC in the amount of \$261,700.00.
- 5. Lighting Updates on School Campuses

Excellent Educators

1. Resignations (information only)

NAME	LAST	SITE	ASSIGNMENT	EFFECTIVE
			Groundskeeper I/Equipment	
Jonathan	Phthisic	Maintenance	Operator	April 20, 2018
Nava	Coppin	ECMS	Assistant Principal	June 15, 2018
Barry	Seebo	ECMS	Social Studies - 8	April 17, 2018
Carol	Gallop	ECMS	School Nurse	June 15, 2018
Vaneshia	Santiago	ECMS	Bus Driver	March 20, 2018
Ainslie	Jones	HL Trigg	Principal	June 30, 2018
Martha	Carver	Northside	Cleaner - PT	April 9, 2018
Mallory	Dail	JC Sawyer	Kindergarten	June 15, 2018
Samantha	Grovatt	JC Sawyer	Grade 1	April 23, 2018
Linda	Lilley	JC Sawyer	Grade 2	June 15, 2018
Sara	Peck	JC Sawyer	Paraprofessional	June 8, 2018
Gabrielle	Hilscher	NHS	Math	June 15, 2018
Bethany	Phares	NHS	English	June 15, 2018
Kevin	Sawyer	Pasquotank	Behavior Coach	April 27, 2018
Mary	Owen	PCHS	Math	June 15, 2018
Rory	Remillard	PCHS	Culinary Arts	June 15, 2018
	Tirado-			
Blanca	Gerena	PCHS	Spanish	June 15, 2018
Tiffany	Adams	RRMS	ELA - 6	June 15, 2018
Tia	Carver	RRMS	Social Studies - 7	June 15, 2018
Winston	Daniels	RRMS	Custodian	April 16, 2018
Patricia	Gibbs	Sheep-Harney	Cafeteria Assistant	August 3, 2017
Nijia	Leigh	Sheep-Harney	After School Care Lead Teacher	May 8, 2018
Coaches:				
Antwonne	Keys	RRMS	Boys' Track Coach	March 26, 2018

2. Elections

NAME	LAST	SITE	ASSIGNMENT	EFFECTIVE
Shante	Brown	RRMS	Custodian	May 14, 2018

3. Coaches

NAME	LAST	SITE	ASSIGNMENT
Jason	Wise	ECMS	Assistant Baseball Coach

4. Leaves of Absence

NAME	LAST	SITE	BEGINNING DATE
Nancy	Wilson	Central Services/NHS	March 15, 2018
Mary	McPherson	Transportation	April 9, 2018

Racheal	Eagan	Central	August 16, 2018
Jillian	Potter	Central	May 1, 2018
Tammie	Sanders	Northside	May 16, 2018
Shelia	Hughes	NHS	April 23, 2018
Roberta	Manzer	NHS	May 14, 2018
Wesley	Borton	PCHS	May 15, 2018
Andrea	Phillips	PW Moore	April 3, 2018
Adriane	Walker	PW Moore	May 9, 2018
Mary	Fischman	RRMS	April 9, 2018
Kelly	Beale	Sheep-Harney	May 29, 2018
Sandra	Thatch	Weeksville	April 17, 2018

5. Reassignments

NAME	LAST	CURRENT ASSIGNMENT	NEW ASSIGNMENT	DATE
		Cafeteria Assistant	Cafeteria Assistant	
Makesha	Eason	- Pasquotank	- Northside	April 16, 2018
			Cafeteria Assistant	
		Cafeteria Assistant	Manager -	
Annette	Dance	- PW Moore	Pasquotank	April 16, 2018
		Cafeteria Assistant		
Sandra	Key	- RRMS	Custodian - RRMS	May 7, 2018

6. Substitutes

NAME	LAST	ASSIGNMENT
Katelyn	Collins	Substitute Teacher
Tawanna	Freeman	Substitute Teacher
Leila	Hoy	Substitute Teacher
Debra	Keys	Substitute Teacher
Savion	Morris	Substitute Teacher
Kiara	Poole	Substitute Teacher
Deitra	Cherry	Substitute Bus Driver
Winston	Daniels	Substitute Bus Driver
Loresa	Frazier	Substitute Bus Driver
Steve	Skinner	Substitute Bus Driver
Jamie	Spellman	Substitute Bus Driver
Shanta	White	Substitute Bus Driver
Michael	Powell	Substitute Custodian

7. Camp WannaWannaGoGo Summer Staff

Name	Last	Position
Donna	Critcher	Assistant Camp Director
Patricia	White	Assistant Camp Director

8. 2018-19 Employment Recommendations

The following employees were approved for 1-year contracts:

Racheal Egan Central Ryan Jackson NHS
Bethany Marino Central Jennifer Kotch NHS

MacKenzie O'Brien	Central	Keesha Lewis	NHS
Nicole Skagerberg	Central	William Old	NHS
Misty Wooten	Central	Lisa Riddick	NHS
		Melissa Sawyer	NHS
John Beaumont	Elizabeth City Middle	Junius Spellman	NHS
Casey Brammer	Elizabeth City Middle	Roberta Tate	NHS
Joyeria Brothers	Elizabeth City Middle	Sharon Turner	NHS
Tesia Bynum	Elizabeth City Middle		
Joshua Childers	Elizabeth City Middle	Ashley Begeot	Pasquotank
Peggy Gomez	Elizabeth City Middle	Sabrina Carver	Pasquotank
Reanna Langert	Elizabeth City Middle	Karen Givens	Pasquotank
Linda Lenau	Elizabeth City Middle	Christina Stokely	Pasquotank
Melissa Rady	Elizabeth City Middle		
John Towell	Elizabeth City Middle	Raymond Bousman	PCHS
	t	Christopher McGee	PCHS
Charlotte Blount	Northside	Letitia Moore	PCHS
Lesa Tucker	Northside	Almika Poe	PCHS
Bianca Velez	Northside	Sheena Slade	PCHS
		Sheryl StephensonSeib	PCHS
Deanna Aston	JC Sawyer	Dionne Wesley	PCHS
Stacy Carver	JC Sawyer	Walter Wingard	PCHS
Stephanie Huffman	JC Sawyer	-	
Megan Meredith	JC Sawyer	Stephanie Hall	PW Moore
Chelsea Swyers	JC Sawyer	Gabriele Harrell	PW Moore
Amanda Wandell	JC Sawyer	Melanie Lacasse	PW Moore
Nekia Williams	JC Sawyer	Dawn Price	PW Moore
	•	Bethany Riddick	PW Moore
Eamon Clarke	NHS	Adriane Walker	PW Moore
Christopher Doepker	NHS		
Maria Hooley	NHS		
Nicole Hoster	NHS		
Amanda Kozak	River Road Middle	Melanie Burley	Weeksville
Mia Gregg-Wiggins	River Road Middle	Jennifer Canales	Weeksville
Selena Lane	River Road Middle	Melissa Harrison	Weeksville
Antonio Moore	River Road Middle	Shirley Powell	Weeksville
Denise Spencer	River Road Middle	Rosalind Rosa	Weeksville
		Wendy Waller	Weeksville
Krystin Battey	Sheep-Harney	,	
Jasmyne Brooks	Sheep-Harney		
Doreen Gegan	Sheep-Harney		
Rachel Keith	Sheep-Harney		
Shaquita Winslow	Sheep-Harney		
,			

The following employees were approved for 4-year contracts:

Verdonna Ashley	Central	Myra Loitsch	Northside
Whitney Evans	Central	Heather Meads	Northside
Shelley Greene	Central	Angela Moxley	Northside
Jennifer Kresicki	Central	Jennifer Perry	Northside
Nicole Lavinder	Central		

Elizabeth Leary	Central	Lori Abbott	JC Sawyer
Deborah Poulos	Central	Stella Duhaime	JC Sawyer
		Sabrina Sears	JC Sawyer
Lindsey Cahoon	Elizabeth City Middle		
Nicole Cowell	Elizabeth City Middle	Linda Grimes	NHS
Millie Griffith	Elizabeth City Middle	Shelia Hughes	NHS
Roberta Heath	Elizabeth City Middle	Jennifer James	NHS
William Nixon	Elizabeth City Middle	Tony Johnson	NHS
Hannah Saunders	Elizabeth City Middle	Fatima Simmons	NHS
Nicole Smith	Elizabeth City Middle	Elizabeth Sundberg	NHS
Shawn Thomas	Elizabeth City Middle	Emily Tabolt	NHS
Mary Twiford	Elizabeth City Middle	Zebulon Walser	NHS
Carolyn Walton	Elizabeth City Middle	Tonica White	NHS
Caren Williams	Elizabeth City Middle	•	
Terrie Wilson	Elizabeth City Middle	Maryann Everett	Pasquotank
Terric VVIISON	Elizabeth Oity Middle	maryami Evoloti	i doquotariit
David Mair	HL Trigg CS	Kimberly Ballance	PCHS
Kristie Powell	HL Trigg CS	Michael Barlow	PCHS
Samuel Stallings	HL Trigg CS	Bridgette Bowen	PCHS
Marcus White	HL Trigg CS	Jesse Cassino	PCHS
		Jeffrey Cofield	PCHS
Jeanne Ambrose	Northside	Melissa Haley-Driver	PCHS
Samantha Balmer	Northside	Danean Keiler	PCHS
Rachel Benton	Northside	Tonni McCartney	PCHS
Elsie Boone-Thompson	Northside	Joan Metzger	PCHS
Teri Doleski	Northside	Mark Miller	PCHS
Eugene Rountree	PCHS	Andrae Banks	Sheep-Harney
John Russell	PCHS	Amy Coker	Sheep-Harney
Lindsey Umphlett	PCHS	Heather Formo	Sheep-Harney
Christine Vicars	PCHS	Jessica Harrell	Sheep-Harney
Marqita Williams	PCHS	LaQuitta Hinton	Sheep-Harney
		Franziska Keppler	Sheep-Harney
Holly Barrington	PW Moore	Emily Lee	Sheep-Harney
Chandra Eley	PW Moore	Teenia Riddick	Sheep-Harney
Lisa Giarmono	PW Moore	Kendra Sawyer	Sheep-Harney
Michelle Gray	PW Moore	Dawn Stallings	Sheep-Harney
Sarah Jackson	PW Moore	Kimberly Wilkerson	Sheep-Harney
Hunter Lowe	PW Moore	Danielle Wissner	Sheep-Harney
Jill Turner	PW Moore	Frances Worthington	Sheep-Harney
Heather Bowman	River Road Middle	Naomi Howard	ECPEC
Crystal East	River Road Middle	Jennifer Loeffler	ECPEC
Elisa Griffin	River Road Middle		
Sawwanna Lilly	River Road Middle	Jessica Coates	Weeksville
Alicia Palmer	River Road Middle	Myraida Santana	Weeksville
Nicole Shepherd	River Road Middle River Road Middle	Connie Whidbee	RiverRoadMiddle
Endi Simpson	HIVEL MUQU WILLUITE	Oomine AAUMODEE	1 HACH IOSTINATION

The following were recommended for employment for the 2018-19 school year provided provisional licensure requirements are met by June 30, 2018:

Jillian PotterCentralJessica BarcliftPCHSAmie BarcoPCHS

Robin Calloway	ECMS	John Bicknell	PCHS
Jessica Menges	ECMS	Wesley Borton	PCHS
		Deitra Cherry	PCHS
Bonita Clark	HL Trigg	Cheryl Douglas	PCHS
June Gregory	HL Trigg	Tamatha Meads	PCHS
		Danielle Phillips	PCHS
Jasmine Harris	Northside	Ronna Reid	PCHS
Susan Robinson	Northside	Tammie Simmons	PCHS
Sarah Chase	JC Sawyer	Justin Bryant	PW Moore
Miah Jacocks	JC Sawyer	Aleah Clark	PW Moore
Hailey Schaan	JC Sawyer	Tatiana Cloud	PW Moore
Jacquetine Williams	JC Sawyer	Monata Johnson	PW Moore
Rashida Williams	JC Sawyer	Samantha Persinger	PW Moore
Wilkiam Wilson	JC Sawyer	Rachel Pizano	PW Moore
		Alexander Tharp	PW Moore
April Coen	NHS	Bobbie Joe Ward	PW Moore
Angela Evans	NHS		
Jessica Goninan	NHS	Kimberly Figgs	RRMS
Ellis Hooley	NHS	Shawnta Saunders	RRMS
Shante' London	NHS	Cierra Sawyer	RRMS
Amanda Lowman	NHS (4)	Denita Whitfield	RRMS
Alice Monda	NHS	Connie Wright	RRMS
Jenai Robinson	NHS		
Alexis Abbott	Pasquotank	Kristin Gonzalez	Sheep-Harney
Hannah Blackley	Pasquotank	Jazmine Jones	Sheep-Harney
Kelsey Diddle	Pasquotank	Nina Griffin	Sheep-Harney
Krystal Lancaster	Pasquotank	Pamela Winslow	Sheep-Harney (4)
Madison Lewis	Pasquotank		
Jada Lister	Pasquotank	Elizabeth Batson	Edgewood-Social Worker
Dana Malley	Pasquotank		

VIII. Public Forum (Citizen Comments to the Board) There were no requests to appear before the Board.

IX. Board Member Reports

Board members commented on end-of-year celebrations held throughout the district, particularly the Senior Scholars Banquet held recently. They were impressed by the recognition given to both students and educators at the event.

X. Other

Closed Session

A motion was made by Pam Pureza, seconded by Dr. Denauvo Robinson, and unanimously carried to go into closed session for the purpose of considering personnel actions that involve employees of this Board as allowed by NC General Statute 143-318.11(a)(6).

Upon the board's motion to enter closed session, staff and guests exited the board room. Dr. Cartner and Mr. Lassiter remained.

During the closed session members discussed 1- and 4-year teacher contract recommendations and other personnel matters.

A motion to come out of closed session was made by Virginia Houston, seconded by Dr. Sheila Williams, and unanimously carried. Full and accurate minutes of the closed session will be kept on file in the superintendent's office, but are to be withheld from public disclosure, so as to not frustrate the legitimate purposes of this closed session.

Following closed session a motion was made by Dr. Denauvo Robinson, and seconded by Pam Pureza, to accept Superintendent Cartner's recommendations regarding 1- and 4- year teacher contracts for 2018-19 and also principal/assistant principal recommendations as follows:

- Anthony Perkins to be hired as Principal of J. C. Sawyer Elementary School
- Delishia Moore to be hired as Principal of Elizabeth City Middle School
- Kris Reice to be hired as Principal of H. L. Trigg Community School
- Nathan Soule to be transferred to River Road Middle School as an assistant principal
- Chris Paullet to be transferred to Northeastern High School as an assistant principal
- Sharon Meads to be transferred to Elizabeth City Middle School as an assistant principal

Voting for the motion were Virginia Houston, Walter Jolly, Pam Pureza, Dr. Denauvo Robinson and Dr. Sheila Williams. Voting against the motion was Barry Overman. The motion carried.

Chair Warden discussed the 2018-19 budget allotment from the Board of County Commissioners. Superintendent Cartner will bring recommendations for options to reduce the local budget for discussion at the June Committee Meetings.

XII. Adjournment There being no further business to come be 9:27 p.m.	efore the Board, the meeting adjourned at
Chair	Secretary