Non-Certified Advisory Council Meeting
February 14, 2017
Minutes

Present:

Abbitt, Jenny	*Griffin, Marvinia*	*Rhodes, Joy*
Banerjee, Nandita	*Herring, Shelly*	*Storey, Danielle*
Blackmon, Susan	*Johnson, Wanda*	*Waterfield, Judy*
Bogue, Cheryl	*Johnson, Shirley*	
Chauvin, Laurie	*Lavoie, Debbie*	*Floyd, Toni*
Christian, Shanae	*Moore, Kerrie*	*Lassiter, Steve*
Fiedler, Angela	*Nolan, Brenda*	*Cartner, Larry*

Dr. Cartner opened the meeting and thanked everyone for attending and provided time for review of responses submitted prior to meeting.

Dr. Cartner welcomed and introduced Ms. Toni Floyd, new Transportation Director.

Dr. Cartner asked for any additional questions/concerns/comments.

Dr. Cartner shared draft 2017-18 calendar proposals (Option A & Option B). He indicated he hopes to take the calendar to the Board for approval at the February 27th meeting. He reviewed and discussed the calendar drafts.

Dr. Cartner stated that the request from teacher assistants for pay to be distributed in 12 installments has not been forgotten and he is investigating options available to the district. He reminded everyone that in order for 10-month employees to qualify for pay to be divided in 12 installments that they must be employed on the first workday in August.

Dr. Cartner asked for questions/comments/thoughts.

A question was asked regarding whether or not teacher assistants would stay for early release days for parent conferences.
Dr. Cartner indicated a decision has not been made regarding that yet.

A question was asked regarding why teacher assistants are not allowed to stay after school for staff meetings.
Dr. Cartner responded that the Fair Labor Standards Act would require overtime and/or compensatory time for hours worked beyond the regular work week and the district is not able to cover overtime or compensatory time.

A question was asked about the .5% pay increase in the 2016-17 state budget and merit pay.

Mr. Lassiter responded that the .5% pay increase was in employee's November check and merit pay was distributed in January. He reminded everyone that .5% is a very small increase.

Dr. Cartner asked for any additional questions/comments/concerns and receiving none, adjourned the meeting at 1:15 p.m. He wished everyone a wonderful Valentine's Day.