

**Non-Certified Advisory Council Meeting**  
**April 11, 2017**  
**Minutes**

**Present:**

|                           |                         |                         |
|---------------------------|-------------------------|-------------------------|
| <i>Abbitt, Jenny</i>      | <i>Herring, Shelly</i>  | <i>Self, Amy</i>        |
| <i>Banerjee, Nandita</i>  | <i>Jackson, Ursula</i>  | <i>Storey, Danielle</i> |
| <i>Blackmon, Susan</i>    | <i>Johnson, Wanda</i>   | <i>Townsend, Pat</i>    |
| <i>Bogue, Cheryl</i>      | <i>Johnson, Shirley</i> | <i>Waterfield, Judy</i> |
| <i>Chauvin, Laurie</i>    | <i>Lavoie, Debbie</i>   |                         |
| <i>Christian, Shanae</i>  | <i>Moore, Kerrie</i>    | <i>Floyd, Toni</i>      |
| <i>Fiedler, Angela</i>    | <i>Nolan, Brenda</i>    | <i>Parker, Alvin</i>    |
| <i>Gregory, Jacquetta</i> | <i>Odum, Kenny</i>      | <i>Cartner, Larry</i>   |
| <i>Griffin, Marvinia</i>  | <i>Rhodes, Joy</i>      |                         |

Dr. Cartner opened the meeting, thanked everyone for attending and provided time for review of responses to questions submitted prior to the meeting.

Dr. Cartner asked if there were additional questions.

Members asked about job status for teacher assistants.

Dr. Cartner responded that State funds for teacher assistants can only be used for teacher assistant positions and he does not foresee any reductions at this point. He indicated he cannot say 100% that the State will not reduce funds, but feels 90% that there will not be issues.

Dr. Cartner shared that for the bulk of non-certified positions; he does not foresee reductions and any reductions that may happen should be handled through existing vacancies. He explained that the district will take a firmer hand on overtime and will have to take a look at those employees in dual positions to ensure they do not work over 40 hours per week as the district cannot afford to pay overtime.

Toni Floyd, Transportation Director, shared that she is reviewing routes and bus schedules and hopes to have fewer regular bus routes next year. There was additional discussion regarding individuals serving dual positions (ex. teacher assistant/bus monitor) and overtime. Dr. Cartner and Mr. Lassiter both commented that the district has to reduce overtime costs.

A question was asked if Dr. Cartner was saying teacher assistants do not need to worry about jobs.

Dr. Cartner responded by saying he that at this time he does not foresee any reductions. He commented that if folks are reading about other districts reducing

teacher assistant positions, they may be referring to using local funds and at this time ECPPS does not use local funds for teacher assistant positions.

A question was asked about the legislative class size reduction mandate and if teacher assistants would be hired for those classes. Dr. Cartner responded that there is no additional money attached to the class size mandate for any positions, equipment, supplies or space.

A question was asked about the class size mandate and if there was any new information. Dr. Cartner responded that the Senate has taken no action at this time and “word on the street” is they will take no action until they return from spring break or even later. He discussed the history of funding for teaching positions.

Dr. Cartner wished everybody a blessed Easter and encouraged them to spend time renewing and relaxing.

The meeting adjourned at 1:22 p.m.