

**Directors' Meeting**  
**10.17.17 – 10:30 a.m.**

**Present:**

Cartner	Davenport	James-Davis	Pauley
Lassiter	Sawyer	Whitehurst	Cowell
Sanders	Floyd, T.	Austin	Lane
Cox	Thompson	Flach	

Dr. Cartner opened the meeting.

Dr. Cartner discussed new information received late Monday provided by NCSBA on class-size issues and new mandates related to K-3 enhancement classes (physical education, music, art, etc.).

Mr. Cox shared that he participated in a conference call earlier this morning with NCDPI and information will be sent to superintendents regarding a waiver process for enhancement teachers for 2017-18.

Dr. Cartner discussed the fact that the projected ADM for the district (5714) has not been met as of now and without additional students by the 2<sup>nd</sup> school month, the district could have to send back \$500,000 to the state and will lose six teaching positions. He indicated he is grateful for the leadership and expertise of Mr. Cox in working with this matter.

The following "Good News" was shared:

Flach reported on the excitement of a new EC teacher in being named "Employee of the Week"

271 students are being served by the EC-P Backpack Program. *(Note: This number is higher than anticipated and additional funding is being sought.)*

Pauley reported on the first School Level Coaches Data Meeting. Items covered during the meeting included: the 5 "Why's" strategy; sharing/identifying patterns/trends in the district; graphic organizers; questions about impact on district achievement and how the group wanted to go about the work. She shared that feedback from the meeting was phenomenal – the coaches discovered and owned information that they will take back to their schools and share. District Coaches will pull together information from the meeting and front load action plans for the next meeting.

Dr. Cartner discussed the need to be more directive and prescriptive than he would like to be. Generating buy-in is a long process and sometimes that “time” is in short supply. A sense of urgency is needed to move our district ahead. He indicated that directors and PST members should not apologize for being directive and that school staff should understand that “we” really want to help and will not steer them wrong. He encouraged setting deadlines – to be reasonable, but specific in doing so.

Lane reported that RRMS is working with Port Discover on a program that targets female students for computer programming. A retired engineer is working with the group.

Lassiter shared that a meeting was held with Teacher Assistants to talk about lateral entry into teaching. A representative from East Carolina University shared information and reviewed transcript information with participants. It was discovered that 2-3 current TAs are ready to assume lateral entry elementary positions in the district and can apply for vacancies.

Dr. Cartner shared that he has directed Mr. Lassiter to “gamble” this spring and offer on-the-spot contracts to math teachers during recruiting trips in an attempt to fill current or anticipated vacancies.

Dr. Sanders shared that the District Improvement Plan, District Action Plan, and Improvement Plans for Low Performing Schools are out for review. They are posted on the district website. Hard copies are available for pick up at the Central Office and schools. Comments or suggestions should be submitted in writing to Tracy Davenport by November 13th.

The meeting adjourned at 10:52 a.m.