

**Non-Certified Advisory Council Meeting
January 16, 2018
Minutes**

Present:

Cartner, Larry	Iacono, Kristina	Waterfield, Judy
Lassiter, Steve	Ishman, Letisha	Williams, Virginia
Floyd, Toni	Lavoie, Debbie	Williams, Alandas
Floyd, Frankie	Moore, Kerrie	
Thompson, Michael	Nolan, Brenda	
Blackmon, Susan	Peck, Sara	
Carmichael, Ann	Rhodes, Joy	
Christian, Shanae	Self, Amy	
Harrison, Dana	Storey, Danielle	
Herring, Shelly	Taylor, Teresa	

Dr. Cartner welcomed everyone to the meeting. There were no questions submitted prior to the meeting and Dr. Cartner asked if there were any questions today.

Dr. Cartner reviewed a proposed plan to make up time missed due to inclement weather to date. He discussed the proposed plan of adding 10 minutes to each instructional day in the second semester and to change all early release days to regular days. The district currently needs 1 additional hour to meet the state requirement of 1025 hours of instruction and adding 10 minutes to each day would provide an additional 14.3 hours – this would give some “banked” time for inclement weather. He discussed possible “days” available for making up time (February 26, March 30, spring break).

Dr. Cartner discussed calendar requirements based on State law for students (1025 hours of instruction or 185 days) and 10-month employees/teachers (215 days of employment). He indicated that the district is working with non-certified staff to try and prevent employees from losing pay for days missed by allowing them to make up time. Child nutrition employees will be impacted by the loss of days as they will not be able to make up time due to scheduling/funding issues.

Dr. Cartner discussed the pros/cons of Saturday School.

Dr. Cartner indicated he will share the proposed plan with the Teacher Advisory Council and Principals this afternoon. He will ask principals to share the information with their staff and report back to him with feedback.

A question was asked about “forgiven days” if the Governor declares a State of Emergency.

Dr. Cartner explained that the Governor declaring a State of Emergency has no impact on the school calendar law. The General Assembly would have to approve any changes to the law.

A question was asked about instructional assistants making up time on scheduled optional workdays.

Mr. Lassiter responded that making up time would be dependent upon approval of the building administrator, but that since instructional assistants are not scheduled to work on optional teacher workdays he did not see that as an option at this point.

Questions were asked about making up time (bus drivers, teacher assistants, etc.) and Mr. Lassiter referred them to a document sent out by Andrew Cox, Chief Financial Officer. He indicated questions about making up time should be directed to the school principal.

A question was asked about STAR time and if non-certified staff would be allowed to earn it at any point.

Dr. Cartner responded that based on the Fair Labor Standards Action there are different rules for non-certified time. The district has investigated the possibility and it is not something that can be done for non-certified staff.

A question was asked about awarding STAR time for teachers for January since so many student days were missed.

Dr. Cartner indicated he will get back with bookkeepers about awarding January STAR time. He indicated it would be a good time for teachers to use their passes for the optional workdays missed due to snow.

Dr. Cartner discussed the weather forecast for later this week and indicated that decisions will be made when more information is available. He indicated that decisions are made in the interest of safety for students and staff.

Dr. Cartner asked that Council members help share information on all the factors (safety, road conditions, fueling of buses, child nutrition, schedules, etc.) taken into account regarding delays/closings/early releases if they hear complaints. He indicated that frequently people that are upset do not understand everything that goes into making the decisions.

Mr. Lassiter asked for input on the meeting originally scheduled for one of the early release days in February (changed to full day) regarding summer cash for those that do not qualify for 12 installments. Council members indicated scheduling a day during the summer would work if the option to begin in August 2018 for summer pay in 2019 would be available.

There were no additional questions and the meeting adjourned at 1:35 p.m.