

**Non-Certified Advisory Council Meeting
September 12, 2017
Minutes**

Present:

Cartner, Larry	Herring, Shelly	Rhodes, Joy
Lassiter, Steve	Iacono, Kristina	Self, Amy
Floyd, Toni	Ishman, Letisha	Storey, Danielle
Thompson, Michael	Jackson, Ursula	Taylor, Teresa
	Lavoie, Debbie	Waterfield, Judy
Blackmon, Susan	Martin, Kelly	Williams, Virginia
Carmichael, Ann	Moore, Kerrie	Williams, Alandas
Fiedler, Angela	Nolan, Brenda	

Dr. Cartner welcomed everyone to the meeting and briefed new members on the operation of the Non-Certified Advisory Council.

Time was provided for members to review responses to questions submitted prior to the meeting.

Dr. Cartner commented that a question about change in the schedule for payment of supplements was submitted for both the NCAC and the Teacher Advisory Council. He indicated there are no district changes planned for the payment schedule of supplements and they will continue to be paid in November and May as in the past. He indicated the State did pay bonuses to teachers meeting certain criteria in January but the district had no control over that timeline.

Dr. Cartner asked for additional questions.

A question was asked regarding the status of a district level meeting for bank representatives to meet with teacher assistants to share information about options available for those that no longer qualify to receive their pay in 12 installments. Mr. Lassiter indicated he is working on scheduling a meeting.

Dr. Cartner thanked advisory council members for sharing information with their colleagues.

Dr. Cartner commented on the smooth opening of the 2017-18 school year.

The following comments were shared:

- The Early College students are enjoying the meal service provided by Child Nutrition.

- The new GPS system is making tracking buses easy.
Ms. Floyd reported that parents will soon be able to sign up to receive text messages notifying them that the bus will arrive in 5 minutes.
- Praise was given to the Grounds Crew.

Dr. Cartner asked members to remind their bus driver colleagues of the requirement to walk the bus and checking to make sure no children on the bus before they park the bus. Ms. Floyd commented that most ECPPS buses are equipped with a child-minder alarm (*drivers have to walk to back of bus to turn off*), but drivers also need to visually check each seat.

Mr. Lassiter commented on the email sent to teacher assistants asking for credentialing information and the overwhelming response received. He indicated the HR Department is in the process of creating a pathway for internal employees with relevant degrees, relevant coursework and a GPA of 2.5 or higher to work toward a teaching license. At the present time five individuals on the list qualify for lateral entry and a session with university representatives will be scheduled to talk about next steps. A question was asked about other non-certified employees participating and Mr. Lassiter indicated if they meet the criteria the opportunity could be extended to them. He explained that teacher assistants were the initial target-group due to education hours/criteria they were required to be employed.

A comment was made about a decrease in tardies at an elementary school and Dr. Cartner indicated there seems to be a decrease across the district with a few exceptions.

A question was asked about the new non-certified supplement and when employees will receive it.

Mr. Lassiter explained it will be paid in November. Dr. Cartner shared that in an effort to begin a supplement program for non-certified employees it was budgeted for them to receive \$200 in 2017-18. The supplement will be reviewed during the 2018-19 budget planning process and depending upon available funds could stay the same, could move to a percentage based supplement or could increase.

The meeting adjourned at 1:19 p.m.