

Teacher Advisory Council Q&A

September 12, 2017

We have been told by our cafeteria manager that if there is a student who doesn't have lunch money, staff members ARE NOT allowed to pay for those students. Several times staff members have seen food taken away from students due to the fact they don't have enough money on their accounts.

The kitchen staff cannot give students money for lunch, if they did it for one they would have to do it for all. Otherwise, we could find ourselves in a lawsuit for discrimination. The school staff however, are not prohibited by the same policy. We have had several occasions that we've received donations from the community, school and staff. Each school has a designated account to hold these funds until needed. - Michael Thompson

Your principal indicates that he has not received any reports of food being taken away from students. He writes: Students have been served a sandwich and water if they did not have money available to purchase a lunch. To my knowledge, no student has ever gone without food nor has food been taken from them. It has also never been reported to me that staff could not pay for a student to eat. I will follow up with my cafeteria manager to insure this practice is not occurring but I have never heard of it before." -- Larry Cartner

The day we were out last week, will that day need to be made up?

We plan to use banked time to make up that day. The day had to be called some type of workday because teachers are required to have a 215 day calendar. Currently, we are considering making November 8 & 9 full days in order to gain back those 6 hours we used. This is a safeguard against needing those hours to make up winter days. Using banked time also allowed us to keep the workdays in September and October. - Larry Cartner

Are we still receiving our supplement around Christmas time? Has there been a change to the dates we receive payment for our local supplement?

There has been no change in supplement payment dates. Supplements will be paid in November and May. - Larry Cartner

Is it possible for a low performing school to pilot an all year round school?

Yes. It would require unanimous support from the faculty. It is very worthy of a discussion. - Larry Cartner

Twelve month employees receive a 50% discount on their after-school tuition. Ten month employees are not awarded the same benefit. Will 10 month employees be receiving a 50% discount as well? If not, what discount will be awarded to 10 month employees?

All ECPPS employees receive a 50% discount on after school care. All 10 month employees receive a 50% discount August - June. Camp Wanna Wanna Go Go is not included in this discount. All 11 and 12 month employees receive a 50% discount which includes the regular school year and Camp Wanna Wanna Go Go. There is a \$50 registration fee for the regular school year and a \$50 registration fee for Camp Wanna Wanna Go Go. The discount does not apply to the registration fees. - Tracy Davenport

Is it possible to divide district PD's by years of experience and curriculum content so that teachers at various experience levels are getting what they need to maximize their teaching effectiveness?

The district PD plan that was sent to principals earlier this week includes plans to have sessions designed specifically for beginning teachers. Returning and veteran teachers will move to other sessions on Higher Order Thinking and Rigor. - Joanne Sanders

We can certainly make additional efforts to make this happen. It would be good if teachers could clear with their principals in advance of a PD event, so that other arrangements could be made for that teacher. If an individual wanted to exchange a district PD event, it would require approval from their principal. - Larry Cartner

Is discretionary time still going to be given for perfect attendance?

Yes. Starting September 11, perfect attendance per/each pay period will entitle certified school-based staff to a [3.5 hour coupon](#). You may use your time during Optional Teacher Workdays with Principal approval or on any non-student days we may have to make up because of inclement weather. - Larry Cartner