

## ***Teacher Advisory Council Q&A***

***December 12, 2017***

### **Why are there different ways of serving free breakfast at elementary schools?**

The type of non-traditional breakfast model used at each school is unique to that school. Some schools have a Grab and Go program. The buses off load the students at the cafeteria, where students Grab a breakfast and Go to the classroom to consume the meal. Because of the various physical layouts (stairs and lack of adequate elevators to move large quantities of food rapidly), this works best in achieving the task at many of our sites. - Michael Thompson

### **In the November TAC minutes, it was shared that "In the month of September there were 913 substitute teacher jobs entered into Smartfind, 90% (821) of those jobs were filled." What does the data look like when broken down by school? If there is an area with a greater shortage, what is being done to address that specific area?**

The data broken down by school indicates there is a high number of substitute teacher jobs going unfilled at Elizabeth City Middle School. At this time, we are hosting substitute teacher training's on a monthly basis to increase our substitute teacher pool. We are also in the process of exploring other options. - Steve Lassiter (See handout)

**SMARTFIND**  
*Teacher Absence Data by School*

| September       |             |                 |                |              |
|-----------------|-------------|-----------------|----------------|--------------|
| School          | Jobs Filled | Jobs Not Filled | Total Absences | % not filled |
| Central         | 22          | 1               | 23             | 4%           |
| Early College   | 2           | 0               | 2              | 0%           |
| <b>ECMS</b>     | <b>23</b>   | <b>12</b>       | <b>35</b>      | <b>34%</b>   |
| HL Trigg        | 5           | 0               | 5              | 0%           |
| JC Sawyer       | 107         | 13              | 120            | 11%          |
| Northeastern    | 135         | 2               | 137            | 1%           |
| Northside       | 55          | 9               | 64             | 14%          |
| PW Moore        | 70          | 4               | 74             | 5%           |
| Pasquotank High | 181         | 24              | 205            | 12%          |
| Pasquotank Elem | 56          | 10              | 66             | 15%          |
| River Road      | 93          | 10              | 103            | 10%          |
| Sheep Harney    | 39          | 3               | 42             | 7%           |
| Weeksville      | 13          | 0               | 13             | 0%           |

*average percent unfilled 9%*

| October         |             |                 |                |              |
|-----------------|-------------|-----------------|----------------|--------------|
| School          | Jobs Filled | Jobs Not filled | Total Absences | % not filled |
| Central         | 35          | 4               | 39             | 10%          |
| Early College   | 6           | 0               | 6              | 0%           |
| <b>ECMS</b>     | <b>31</b>   | <b>22</b>       | <b>53</b>      | <b>42%</b>   |
| HL Trigg        | 5           | 1               | 6              | 17%          |
| JC Sawyer       | 67          | 4               | 71             | 6%           |
| Northeasteran   | 114         | 7               | 121            | 6%           |
| Northside       | 65          | 7               | 72             | 10%          |
| PW Moore        | 152         | 9               | 161            | 6%           |
| Pasquotank High | 210         | 46              | 256            | 18%          |
| Pasquotank Elem | 35          | 4               | 39             | 10%          |
| River Road      | 57          | 6               | 63             | 10%          |
| Sheep Harney    | 70          | 7               | 77             | 9%           |
| Weeksville      | 29          | 3               | 32             | 9%           |

*average percent unfilled 12%*

| NOVEMBER        |             |                 |                |              |
|-----------------|-------------|-----------------|----------------|--------------|
| School          | Jobs Filled | Jobs Not filled | Total Absences | % not filled |
| Central         | 17          | 1               | 18             | 6%           |
| Early College   | 1           | 0               | 1              | 0%           |
| <b>ECMS</b>     | <b>21</b>   | <b>28</b>       | <b>49</b>      | <b>57%</b>   |
| <b>HL Trigg</b> | <b>14</b>   | <b>4</b>        | <b>18</b>      | <b>22%</b>   |
| JC Sawyer       | 74          | 5               | 79             | 6%           |
| Northeasteran   | 143         | 13              | 156            | 8%           |
| Northside       | 60          | 1               | 61             | 2%           |
| PW Moore        | 110         | 10              | 120            | 8%           |
| Pasquotank High | 152         | 18              | 170            | 11%          |
| Pasquotank Elem | 38          | 2               | 40             | 5%           |
| River Road      | 51          | 8               | 59             | 14%          |
| Sheep Harney    | 94          | 4               | 98             | 4%           |
| Weeksville      | 61          | 1               | 62             | 2%           |

*average percent unfilled 15%*

 *highlighted area denotes jobs unfilled >20%*