

## ***Directors Meeting Agenda***

***9.15.15 – 10:30 a.m.***

***Present:*** Cartner, Meiggs, Sanders, Strecker, J. Harris, Heath, Sawyer, R. Harris, Parker, Hale, Thompson

| <b><i>Time</i></b> | <b><i>Item</i></b> | <b><i>Leader</i></b> | <b><i>Notes</i></b>  |
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| 10:30              | Budget Overview    | Larry                | <p>Dr. Cartner shared information about the status of the 2015-16 State Budget. He indicated preliminary information shows:</p> <ul style="list-style-type: none"><li>• Teacher assistants will be funded at same level as 2014-15. (Meiggs and Hale are working on a recommendation to share with the Board on how to utilize the funds to provide TAs to cover all K-1 classrooms.)</li><li>• Driver Education has been funded (Dr. Cartner shared that the company ECPPS contracts with for Driver Education is down one instructor and there is already a backlog of 65 students that have completed coursework, but have not driven. )</li></ul> <p>Dr. Cartner also shared the following comments regarding the 2015-16 budget:<br/>--it appears the “benefits” issue for employees hired after January 2016 is off the table at this time;<br/>--there is continued discussion regarding possible changes to the retirement system<br/>--the voucher program has expanded</p> |
| 10:40              | Policy Update      | Larry                | <p>Dr. Cartner shared that the Board will consider approval of Policy Series 4000 (Part A &amp; B) at the September Board Meeting and that Policy Series 5000 will be introduced to the Board at the September Committee Meetings. Dr. Cartner encouraged everyone to please pay attention to the policies being recommended for approval and especially to those that will impact their department/area. He shared that the policy manual is the backbone of a school system. Policy Series 7000 (Personnel) will be next in line for review.</p>   |

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| 10:45 | Team Concerns | <p>Meiggs informed the Team that the IdentAKid program (available at all schools) can be used as a data collection device to monitor staff visits to schools. She asked that everyone begin signing in and out when visiting schools.</p> <p>The group discussed elementary school basketball teams/cheerleaders and concerns/ issues shared by principals regarding the games including: physicals, scheduling, volunteer coaches, behavior (parents &amp; students).</p> <p>R. Harris reported that Beginning of Grade 3 tests have been scanned and it appears, on first glance, that scores are better this year than last year.</p> <p>Dr. Cartner encouraged the Team to visit Sheep-Harney and look at the following things Ms. Waples has in place:</p> <ul style="list-style-type: none"> <li>• Data notebook</li> <li>• “R Campus” software for classroom walk-throughs</li> <li>• Faculty Compact (covers expectations for dress code, absences, etc.)</li> </ul> <p>He indicated that these could be shared and there is a need to replicate good things. R. Harris commented on an Educator’s Handbook (tracks student behavior patterns) that Ms. Waples also uses. Meiggs suggested that Ms. Waples could share at the next Leadership Team Meeting.</p> <p>Strecker asked for suggestions for a SchoolNet contact for the ECPPS HomeBase Team (Sherry Gallop serves as the TNL contact and Susan Sawyer serves as the PowerSchool contact). Sanders indicated that Christie Pauley will be asked to serve as the SchoolNet rep. The first meeting will be held on 9/23/15 in Tarboro.</p> <p>Dr. Cartner discussed with the Team that in the cycle of life, and cycle of change in an organization, it is important to give people time to vent. Most will start out negative but as leaders we have to find a way to couch things in a positive frame. He encouraged Team members to listen; let folks vent; offer suggestions and to try to leave conversations on a positive note. He reminded the Team that poor performance was accepted for a really long time – it is hard to hear, but it is true – the new choice is not to accept poor performance</p> |
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|  |  |  | <p>(for staff, students or self).<br/>He reminded them that the more you raise the bar, the more performance will increase.</p> <p>Dr. Cartner encouraged Team members to read the “Marigold &amp; Walnut Tree” passage shared by Meiggs at the Leadership Team Meeting on 9/10/15.</p> <p>Dr. Cartner closed the meeting by reminding everyone of “Message to Garcia” – keep it, read it, think about it!</p> |
|  |  |  | Adjourned at 11:00 a.m.  |