## Non Certified Advisory Council Meeting March 8, 2016 – 1:00 p.m. Minutes

The following were present for the meeting:

Bogue, Cheryl (NES) Forbes, Heather (PWM) Griffin, Marvinia (NHS) Herring, Shelly (NES) Houlroyd, Linda (RRMS Lamb, Norma (PES) Magee, Blanche (HLT) McPherson, Tamika (ECMS) Moore, Kerrie (CES) Owens, Beth (PWM) Sampson, Daphney (PES)

Stallings, Tim (JCS) Waterfield, Judy (WES) Zachary, Tonya (ECMS)

Cartner, Larry (Superintendent) Parker, Alvin (Maintenance) Heath, Frank (Transportation/Grounds) Thompson, Michael (Child Nutrition)

Dr. Cartner opened the meeting and asked for questions/concerns.

Owens asked about a rumor that P.W. Moore would be closing and a charter school would be coming there.

Dr. Cartner responded that the rumor was not true. He shared information that the State Board of Education is in the process of approving guidelines that school districts could close a school and change it to a charter school. This has not been discussed in ECPPS.

Owens asked for clarification on the two year State Budget and teacher assistant positions.

Dr. Cartner indicated that we will be going into the second year of a two year state budget. At the present time there have been no state level discussions about change to teacher assistant positions. However, he reminded everyone that the General Assembly can change the budget if they want.

Owens asked if teacher assistants will receive letters about their positions in May.

Dr. Cartner indicated that letters would be sent in May.

Owens asked for "good" news that employees should be excited about.

Dr. Cartner responded that he does not foresee any changes to current TA positions unless there is a change in the State Budget. He shared that he will present a draft 2016-17 local budget to the Board of Education next week and has included some things in the budget that he believes employees will be pleased about. He cautioned that just because it is in the budget request, it does not mean the Commissioners will fund the request. Dr. Cartner indicated he feels strongly that ECPPS needs to invest in its employees and that is reflected in the budget.

Dr. Cartner provided an update on the Strategic Planning process. He shared that the Strategic Planning Task Force meetings went well and that a lot of good input was provided in the three Community Forum meetings held. District level staff will now start putting in more specific strategies and will use comments provided at the Community Forums to guide the work.

Stallings asked about changes to employee insurance.

Dr. Cartner responded that the State has not proceeded with the changes it had been considering at this point. He encouraged everyone to "stay tuned" and be on the lookout for information about this from the State. He indicated that the district will share news when they are made aware of the final decision.

Dr. Cartner closed by discussing that it is the time of year where folks get short, cross or frustrated. He reminded everyone that spring break is coming. Dr. Cartner asked everyone to pay attention to first year teachers in their buildings and do what they can to give them encouragement.

The meeting adjourned at 1:16 p.m.