

**Non Certified Advisory Council Meeting  
April 12, 2016 – 1:00 p.m.  
Minutes**

The following were present for the meeting:

Bogue, Cheryl  
Forbes, Heather  
Griffin, Marvinia  
Herring, Shelly  
Holley, Pedro  
Houlroyd, Linda  
Lamb, Norma  
Moore, Kerrie  
Owens, Beth  
Sampson, Daphney

Stallings, Tim  
Storey, Danielle  
Waterfield, Judy  
Zachary, Tonya

Cartner, Larry (Superintendent)  
Meiggs, Dianne (Assistant Superintendent)  
Parker, Alvin (Maintenance)  
Heath, Frank (Transportation/Grounds)  
Thompson, Michael (Child Nutrition)

Dr. Cartner opened the meeting and asked for questions/concerns.

There were no questions submitted prior to the meeting and he asked if there were questions/concerns.

Sampson asked if the dress code will be enforced for summer hours or will it be relaxed.

Dr. Cartner responded that the dress code will be in effect July 1, 2016, per Board action. He briefly discussed appropriate dress.

Houlroyd indicated a bus driver had asked her to ask if bus driver pay would be increased -- per the bus driver there was discussion last year about raising pay.

Dr. Cartner responded that it was the first he had heard about the matter and that there was no recommendation in the 2016-17 budget request to raise bus driver pay. He shared that in the recommended budget there are recommended increases in supplements for instructional staff (certified and non-certified) and indicated it is important to invest in employees.

He explained that he would like to move to supplements being based on a percentage of pay at some point in the near future. He cautioned that the increases were a "request" and will depend on funding from the Board of Commissioners. Dr. Cartner also shared that a review of salary schedules and employee placement on the schedules is underway.

Dr. Cartner shared that the 2016-17 budget includes a request for funds to provide some replacement furniture in the schools and to implement a rotating painting schedule (3 schools per year). He indicated that the 2016-17 local budget provides an opportunity for the Board of Commissioners to make education a priority and fund it accordingly.

There being no additional questions, the meeting adjourned at 1:08 p.m.